

BULLETIN OF REHABILITATION COUNSELING

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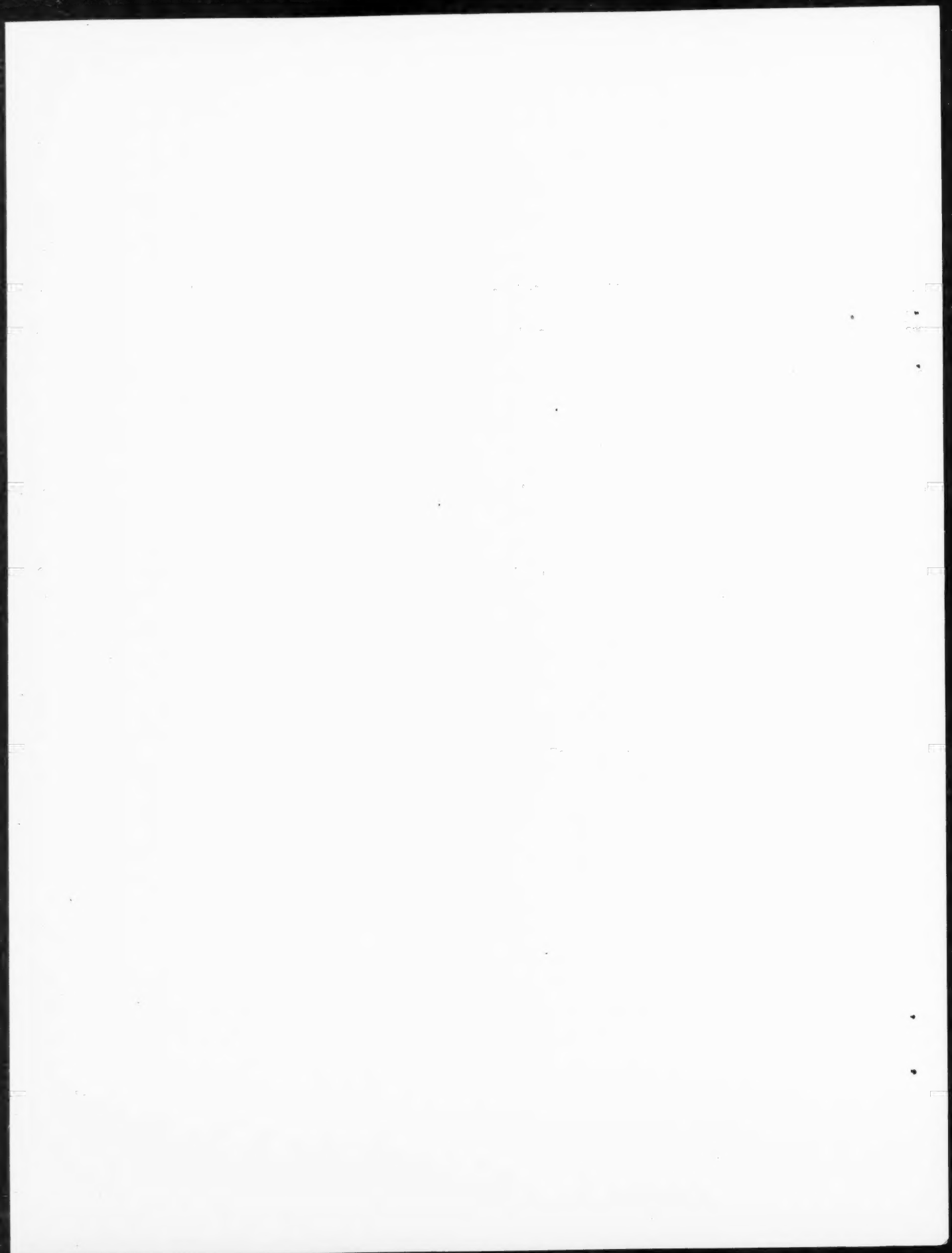
by the

Division of Rehabilitation Counseling

American Personnel and Guidance Association

Volume 2 Number 3

September, 1959



A MESSAGE FROM THE PRESIDENT

Greetings and good news: We are now well over the 700 mark, and applications for membership in the Division of Rehabilitation Counseling are still arriving. The newest division of the APCA is continuing to make strides through its membership committees, and committee chairmen. John Muthard's group presented their request to OVR for assistance with the proposed Rehabilitation Counseling Journal Digest. Marvin Wayne's group are preparing a new membership brochure. Ken Hylbert and committee have arranged an outstanding program for Philadelphia. Al McCauley's group have completed the new slate for election with Ken Wilcox, clarifying our constitutional problem-legacies. And Bruce Thomason's group should be coming up with some standards soon. Others, like Patterson, McGowan, Rengaglia, Lofquist, Jacobs, and more, continue to watchdog our professional growth.

Sal DiMichael's guiding hand is still a major strength. This year's President needs an appropriate push now and then, and finds the strength of the organization a tremendous support.

The Bulletin has afforded the division continuous cohesiveness; its goals have been varied, the publication in itself at this time is important.

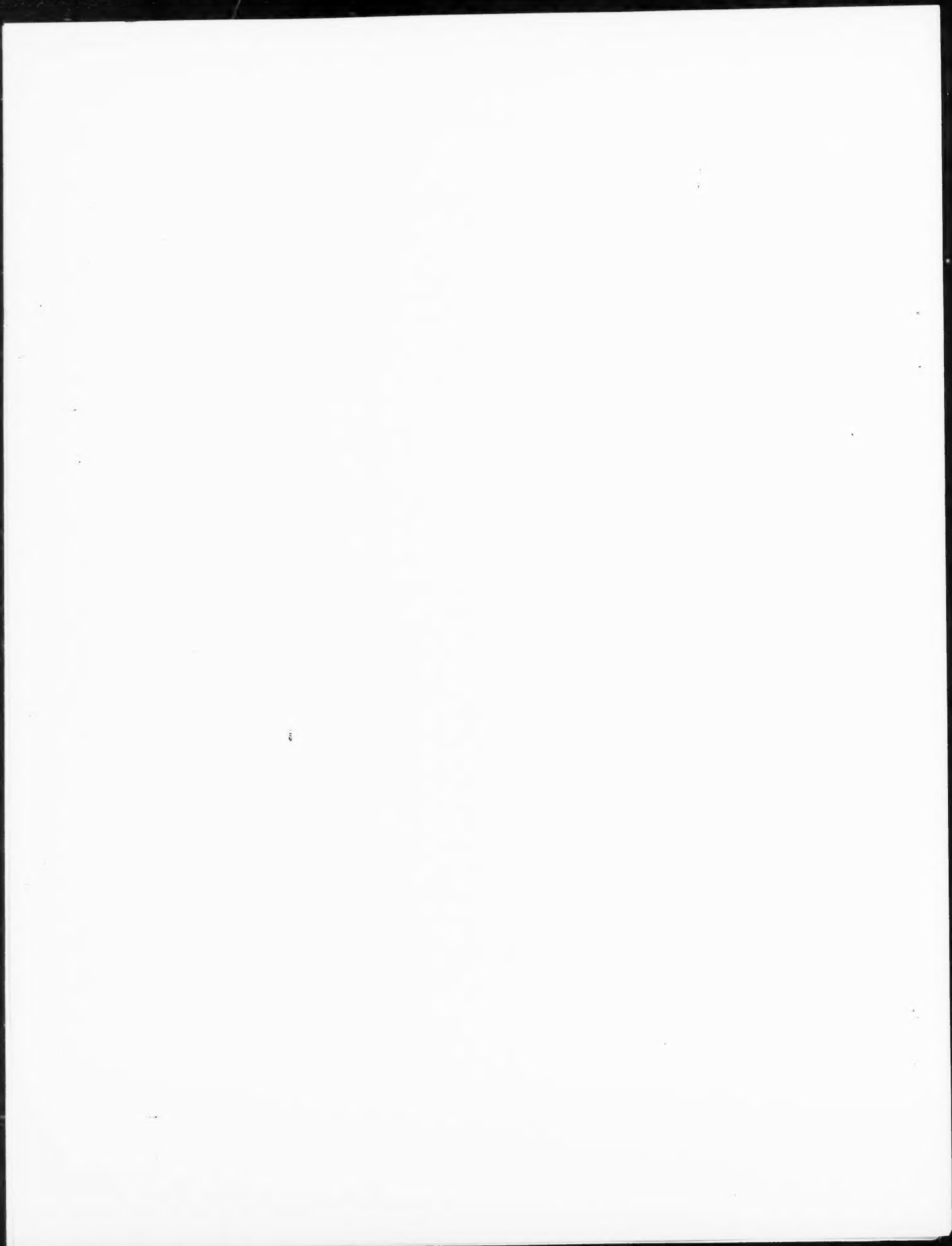
Interesting community and state developments have begun to occur which will greatly affect division standards. Many of the position descriptions for rehabilitation counselors now include, a Master's Degree from an Approved Rehabilitation Counselor Training Program - No Experience Necessary. And in one of the states, the Rehabilitation Counselor position demands additional appropriate professional work every three years in order to renew his Certificate.

As some of you know, at our last business meeting in Cleveland, it was found that there was insufficient attendance, applying to the Constitution, to permit our transactions. In reviewing this problem afterward, the Council consensus was that our President had acted in good faith, and that there had been no intent to achieve any goals other than legitimate ones. With this in mind, it was felt that our business had been completed appropriately, and that we would in the future comply strictly with constitutional legality.

One last word about the support and time generously given by Art Hitchcock and Dug Arbuckle. They and their staffs have been extensively helpful, and are in constant touch with our officers, the committee chairmen. More and more the new division is getting representation in national meetings, and subsequent editions of the Bulletin will include additional information about this.

See you in the next Bulletin in Philadelphia, or in San Francisco.

William M. Usdane



DIVISION OF REHABILITATION COUNSELING
AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION

PRESIDENT: William M. Usdane, Director, Rehabilitation Curriculum,
San Francisco State College, San Francisco

**PRESIDENT
ELECT:** Abraham Jacobs, Coordinator, Rehabilitation Counselor Training,
Columbia University, New York

SECRETARY: Lloyd H. Lofquist, Coordinator, Rehabilitation Counselor Training,
University of Minnesota, Minneapolis:

TREASURER: John E. Muthard, Coordinator, Rehabilitation Counselor Training,
College of Education, State University of Iowa, Iowa City

**EXECUTIVE
COUNCIL:** C. H. Patterson, Associate Professor, College of Education,
University of Illinois, Urbana

John F. McGowan, Associate Professor of Education, and Assistant
Director, Counseling and Testing Service, University of Missouri,
Columbia

Richard T. Sidwell, Intern Supervisor, Vocational Guidance and
Rehabilitation Services, Cleveland

James S. Peters, Chief, Connecticut Bureau of Vocational
Rehabilitation, Hartford

Robert S. Waldrop, Chief, Vocational Counseling Services, Dept. of
Medicine and Surgery, Veterans Administration, Washington, D. C.

CHAIRMEN OF COMMITTEES:

Membership: Marvin R. Wayne, Lecturer, Rehabilitation Counseling, Hunter
College, New York

Professional
Standards: O. Bruce Thomason, Professor of Education and Chairman, Rehabilita-
tion Counselor Training Program, University of Florida, Gaines-
ville

Program: Kenneth W. Hylbert, Director, Rehabilitation Counselor Training,
Pennsylvania State University, University Park

Professional
Publications: John E. Muthard, Coordinator, Rehabilitation Counselor Training,
University of Iowa, Iowa City

Bulletin: Lloyd H. Lofquist, Coordinator, Rehabilitation Counselor Training,
University of Minnesota, Minneapolis

Nominations: W. Alfred McCauley, Coordinator, Rehabilitation Counselor Train-
ing, West Virginia University, Morgantown

Research
Awards: C. H. Patterson, Coordinator, Rehabilitation Counseling,
University of Illinois, Urbana

Constitution
Revision: Ralph K. Wilcox, Coordinator, Rehabilitation Counseling,
University of Arkansas, Fayetteville

MINUTES OF THE FIRST MEETING OF THE EXECUTIVE COUNCIL
DIVISION OF REHABILITATION COUNSELING
AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION
1959 CONVENTION

March 22, 1959

In attendance were the following members of the Executive Council and Committee Chairmen: DiMichael, Wilcox, Patterson, Muthard, Sidwell, Usdane, Lofquist, Waldrop, Jacobs, Peters, and Hylbert. Guests during the early part of the meeting were Drs. Tamara Dembo and Beatrice Wright.

The meeting was called to order by DiMichael at 7:55. He acknowledged the presence of Drs. Dembo and Wright and welcomed both of them to the meeting and to the convention. He expressed feelings of satisfaction over their selection as recipients of the DRC Research Award. President DiMichael then welcomed the entire group and asked all to participate and contribute to the discussions.

McGowan reported on the minutes of the last meeting. Lofquist moved to accept the minutes, seconded by Usdane, and unanimously passed.

Jacobs reported on membership. We had 534 members as of December 31, 1958 and 613 members as of March 19, 1959. He reported a very good response to the last membership drive and that many membership applications are still coming in. A number of people were applying for professional membership under the "grandfather" clause. He suggested that procedures be set up to provide for a quicker processing of professional membership applications. President DiMichael expressed the appreciation of the Executive Council to Jacobs for the work of his committee. There was a move for the acceptance of the report by Usdane, seconded by Lofquist and unanimously passed. A request was made to let the records show the expression of thanks from the Executive Committee to Jacobs and his committee.

Patterson then reported on the results of the election. He reported that Jacobs was elected president; Lofquist, secretary; and Muthard, treasurer. The ten people whose names appeared on the ballot as representatives to the Delegate Assembly, listed in order of the number of votes received, were: DiMichael, Patterson, Muthard, Levy, Renzaglia, Anderson, McCauley, Meyerson, Anderson, and Cantoni. Patterson reported that 250 members voted in the election. Usdane moved for acceptance of the report, McGowan seconded, and it was unanimously passed.

Sidwell reported on the 1959 Program Committee. He felt that a strong general program had been arranged and reported on the speaker for the luncheon. He requested that we encourage members to attend important meetings of the Division scheduled for Wednesday since attendance traditionally began to fall off at that time. A motion for the acceptance of the report was made by Lofquist, seconded by Waldrop and unanimously passed.

Wilcox then reported on the activities of the Committee on Constitutional Revision. This report resulted in a great deal of discussion and took up the better part of the meeting time. The results of the discussion were as follows:

(1) Article IV - that the title of the Article be changed to read: OFFICERS AND DELEGATES: DUTIES AND TERMS OF OFFICE. Moved by Usdane, seconded by Lofquist, and unanimously approved.

(2) Article IV, Section 1 changed to read and "six members at large" (rather than three). Moved by Usdane, seconded by Peters and unanimously passed.

(3) Article IV, Sections 2 and 3 - Moved by McGowan that the following be added to the duties of the President and the President-Elect "and serve as representatives from the Division to the Delegate Assembly of the American Personnel and Guidance Association." This motion did not receive a second.

(4) Article IV, Section 6 - Revise to read "six members-at-large," rather than three members. Motion by Usdane, seconded by Waldrop, and unanimously approved.

(5) Article IV, Section 7 - (Add) Additional Representatives of the Division to the Delegate Assembly of the American Personnel and Guidance Association shall be selected as provided in Article III of the Division's By-Laws and in accordance with the representation allowed under the constitution of the American Personnel and Guidance Association. Moved by Usdane, seconded by McGowan, and passed unanimously.

(6) Article IV, Section 8 - (Add) The President and President-Elect shall serve for a period of one year. The Secretary and Treasurer shall serve for a period of two years. The members-at-large of the Executive Council shall serve for a period of three years, with terms of office staggered so that two will be elected each year. Moved by Usdane, seconded by McGowan, and unanimously approved.

(7) Article IX - (Delete) Dealing with the appointment of interim officers by the Executive Council of APGA and Article V, Section 2, part (j) also dealing with the original appointment of the Executive Council are no longer needed and can be deleted. Motion was moved by McGowan, seconded by Waldrop and unanimously approved.

BY-LAWS

(8) Article III of the By-Laws, Section 1 and 3 add the following: "and representatives of the Division to the Delegate Assembly of the American Personnel and Guidance Association." Moved by Peters and seconded by Waldrop and unanimously approved.

(9) Article IV - Standing and Temporary Committees

Section 1. The Standing Committees of the Division shall be the following:

- A. Membership
- B. Program
- C. Nominations and Elections

Section 2. The President shall constitute, with the approval of the Executive Council, such Temporary Committees as shall be required to carry out the programs of the Division of Rehabilitation Counseling, and to perform those cooperative tasks incident to the Division of Rehabilitation Counseling's responsibility as a Division of American Personnel and Guidance Association.

Section 3. A Chairman of each Standing Committee shall be appointed by the President of the Division and approved by the Executive Council.

Section 4. Members of the Standing Committees shall be appointed by their respective chairman subject to the approval of the President.

Section 5. Before a Committee may undertake any project which might involve the financial or public relations of the Division the project shall have been approved either by a majority at a business meeting of the Division, by the Executive Council, or by the President in accordance with the general program by the Executive Council.

Moved by McGowan, seconded by Waldrop and unanimously approved.

Lofquist reported for the Committee on the Bulletin. He stated that the cost had stabilized at around \$120.00 for an issue of fifteen pages, 500 copies. The last issue published cost more money since it had a complete directory of the members. There will be an increase in cost to the members of the Division unless we cut off non-members who receive the Bulletin free. These include such men as State Directors and OVR officials. Waldrop suggested that we put the Bulletin on a subscription basis for these people and a lengthy discussion followed. It was moved by Waldrop that the general Bulletin no longer be sent to non-members of the organization, seconded by Usdane, and unanimously approved.

President DiMichael then called for the report of the Research Awards Committee by Hoyt. Hoyt reported that Tamara Dembo and Beatrice Wright had been selected for the awards. He made suggestions for next years award committee. A motion to accept the report of the committee was made by Waldrop, seconded by Usdane, and unanimously approved. President DiMichael asked that the record show an expression of thanks from the Executive Committee to Hoyt for his fine handling of the difficult task. Hoyt then suggested that one meeting of the committee be organized each year since there were serious problems of communication involved. At this point Drs. Dembo and Wright excused themselves and left the meeting.

Muthard then reported on the activities of the Publication Committee. He raised questions concerning the financing of the journal and a discussion followed. He submitted a report which is included in the minutes of the meeting. A motion for the acceptance of the report was made by Usdane, seconded by Waldrop and unanimously approved.

Peters then made the Treasurers Report. It showed a balance of \$920.88 as of January 30, 1959, the balance was certified by audit.

President DiMichael then called for final business and none was presented. Usdane moved to adjourn, seconded by Waldrop unanimously approved.

Respectfully submitted
John F. McGowan, Secretary

A NOTE FROM THE EDITORS

Your editors invite your comments on the articles and abstracts we publish in the Bulletin. It is our hope that this quarterly publication will facilitate exchange of ideas by our DRC members. We also invite you to submit brief (two-page) articles to your news editors. While we shall continue to publish current news items reflecting the activities of the members, we hope to steadily increase the amount of space devoted to stimulating new articles and to abstracts of important presentations in rehabilitation.

Your attention is called to that portion of the minutes of the Executive Council dealing with the distribution of the Bulletin to some individuals who are not DRC members. After this issue, we will be mailing copies only to current members of the Division. We invite the non-members who have been on our mailing list to join DRC by completing the blank provided in this issue.

Our News Editors are doing an excellent job. You can help these hard-working people by answering their requests promptly and by submitting articles for publication. Your local News Editor is listed on the back cover.

GRADUATES OF REHABILITATION COUNSELOR TRAINING PROGRAMS:
THEIR EMPLOYMENT STATUS IN APRIL 1959
(An abstract of an OVR report prepared by
Cecile Hillyer and Leonard Miller)

In March, 1959, program directors of university training programs in rehabilitation counseling were asked to submit, as a part of their annual progress report, information about the current employment status of their graduates and other students who had received OVR traineeships. No detailed instructions were submitted regarding format of the report or definitions of terms; such lack of specificity gave rise to a variety of reporting methods and consequent lack of comparability of data. Included in the lists were many who had been enrolled for only a brief time and had discontinued training before completion of the course. In tabulating the reports, therefore, it was decided to include only those students who had graduated or completed all course requirements except the thesis. The data are open to question and future studies should be based upon an accurate recurrent reporting system.

Major Findings

1. Twenty-eight universities submitted reports of their graduates. The youth of these rehabilitation counselor training programs is evidenced by the year in which the first graduates completed work:

<u>Year</u>	<u>Number of Universities</u>
1955 or before	3
1956	8
1957	15
1958	2
Total	28

2. The 28 training programs had 569 graduates, two-thirds of whom were men. Since for 17 graduates current information about employment status was lacking, tabulations are based on the 552 graduates for whom data were available. (See Table 1.)

3. Eighty-six percent (476) of these 552 were in the labor market. Only five percent were unemployed and seeking work.

4. Of the 449 graduates reported as employed, 167 were working in State vocational rehabilitation agencies (30 percent). Nearly all were employed as rehabilitation counselors (80 percent), although a few were working in the disability determination program or were in supervisory or specialist positions. (See Table 3)

5. An additional 166 (30 percent) were employed in other public or voluntary rehabilitation programs, including rehabilitation centers, mental hospitals, tuberculosis sanatoria, university rehabilitation counselor training programs or health agencies serving a specific disability category.

6. One-fifth of the graduates in the labor market were working in jobs that were not considered to be concerned with rehabilitation of physically or mentally handicapped persons. These included college teaching of non-rehabilitation subjects, personnel in industry, corrections, selling insurance, public school teaching and the like.

In some instances low salaries in State vocational rehabilitation agencies, or inability to qualify for employment on the basis of professional training only, were given as the reasons for employment in occupations outside of rehabilitation. Current trends in salary levels and in revision of entrance requirements under State merit systems may help to alleviate this problem.

TABLE 1: EMPLOYMENT STATUS OF GRADUATES OF REHABILITATION COUNSELOR TRAINING PROGRAMS, APRIL 1956 TO APRIL 1959

Employment Status	Number	Percentage
Number of graduates	569	
No information	17	
Number for whom status was reported	552	100.00
Number in labor market	476	96.2
Employed in:	449	81.3
State VR agencies	167	30.3
Other rehabilitation programs	166	30.0
Non-rehabilitation agencies	116	21.0
Unemployed and seeking work	27	4.9
Number out of labor market	76	13.8
Graduate study	56	10.2
Homemaking	10	
Military service	5	
Illness	3	
Death	2	

TABLE 2: SEX DISTRIBUTION OF GRADUATES OF REHABILITATION COUNSELOR TRAINING PROGRAMS 1956-1959

Sex of Graduates	Number	Percentage
All graduates	569	100.00
Male	381	67.0
Female	188	33.0

TABLE 3: POSITIONS IN STATE VOCATIONAL REHABILITATION AGENCIES FILLED BY GRADUATES OF REHABILITATION COUNSELOR TRAINING PROGRAMS, 1956-59

Name of Position	Number	Percentage
All positions	167	100.0
Rehabilitation counselor	133	79.7
Disability determination	15	9.0
District supervisor	6	4.5
Rehabilitation officer for the deaf	1	
Psychologist	1	
Chief of physical restoration	1	
Not reported	10	6.2

PACKAGING REHABILITEE DATA FOR INDUSTRY

James A. Howard and Frank J. Kirkner
with the research team and committee of
Community Rehabilitation Industries, Inc.
Long Beach 13, California

Finding the way past the barriers erected by industry to effect valid placements for retrained handicapped persons is perhaps the strongest challenge in rehabilitation. Almost all counselors admit to using some sort of merchandising technique, selling the personnel manager on the merits of an individual handicapped worker. If this selling is effective, it is then the personnel man who helps to sell the worker to medical departments, line supervisors, and the lead men with whom the client is to work in industry.

The primary question is how to approach the personnel man. For all too long, "compassionate placement" has been industry's reaction when the sales pressure goes up. These placements are even called "good will" or "public relations actions" and are typically short term, low level employment designed primarily to take the pressure off the company. Rarely are they seen by a personnel man in the light of economic advantage.

Community Rehabilitation Industries has begun the development of a different and more positive approach. This came during the working out of our special OVR program in hemiplegic rehabilitation. Properly used, we feel this method can be a strong and valuable entre to industry. It can aid workshops by showing the specificity of training and evaluation which only a workshop can provide. It can aid industry by actual dollar-and-cents savings in hiring procedures, and by demonstrating specific ways in which handicapped workers can be profitably used in meeting manufacturing problems.

The method is represented in a document, which we call the "placement package." This is a stringently objective assessment of the work potential of handicapped persons. It covers acceptance criteria on which the workshop acted to enter and train the worker; the results of the work exploration in all feasible contexts in the workshop; the specific skill-training assignment and the worker's progress in this; and a tight evaluation of a minimum of 60 days in a paid production assignment, working against industrial norms. The document is thus as full a record of the individual as we can provide.

Typically, it comprises six sections, with addenda pages. Section I is the basic data on an individual--name, age, marital status, social security information, medical information (abstracted) with the name of physicians who have treated the individual and the most recent (within 6 months) medical examination findings, employment record, both pre- and post-disablement, and a photograph taken at work. Section II contains all information garnered before Community Rehabilitation Industries accepted the individual, including medical, social, and psychological testing records. Psychological test scores, where possible, are given in percentiles using norms for industrial applicants.

Section III reports the work-exploration period. In our workshop, an individual is customarily tried briefly on every type of activity which appears at all compatible with his disability. The observation record of how he adjusts to such conditions as monotony, variety, challenge, quality demands, housekeeping, and safety is kept for the first three weeks. Section IV reports his intensive training experience in one particular work area, such as electronics assembly or tool reconditioning. It shows quantity and quality of output, response to supervision, learning time, flexibility in learning, and other such dimensions, as well as the type of operation and machines being used.

When the individual has showed sufficient quality of performance to be used on work sub-contracted by the workshop, he is put into a production spot. The results of this are reported in Section V. Here the emphasis is on the way in which he moves toward the industrial-competition level in quantity and quality of output. Section VI, the last pre-employment section, contains a set of final ratings, restrictions on work, recommendations to employers. The rated items are: production quantity, production quality, safety awareness, housekeeping, pride and craftsmanship, attendance and punctuality, aspiration level, and self-confidence; improvement ratings on: productivity, work habits, medical, social, psychological condition; summary estimates of: motivation to work, flexibility in assignments, and learning time for jobs.

Addenda sheets to the placement package are provided by employers after the individual is working, to show data on the validity of the placement package and the work record in competitive industry. This information is gained by follow-up after placement at 2-week, 6-month, and 1-year intervals. If the individual shows ability to compete in the labor market for one full year, Community Rehabilitation Industries closes the case as not-eligible for additional service unless further disabled.

When the placement package is complete on any handicapped person, a committee of personnel and industrial-relations men goes into action. These men, our "placement sponsors," undertake to "sell" one or more handicapped workers--to provide the bridge to full competitive employment. A sponsor need not take the worker into his own company, but will use his knowledge of the personnel needs of all companies to fit the man to the job. He provides the personnel department of the hiring industry with the placement package prior to attempting to set up interviews or actual hiring of the man. If a company employs the individual, the placement package becomes a part of the personnel record of that company.

The demand for objectivity in evaluation of the handicapped man who is to be offered to industry as a worker is dictated more by merchandising principles than any other factor. Accurate representation of the product is the basis of repeat business. The package is a demonstration of direct advantage to an employer which can catch his interest. Its validity is what can maintain his interest and participation in rehabilitation.

Community Rehabilitation Industries has found the placement package to be a most useful tool. Our experience has been most gratifying. In the past year, more than 35 persons have been returned to work. ServoMechanisms, Incorporated, of Hawthorne, California has thus far hired six CRI graduates, integrating them into their electronics production lines. They flatly state that more than \$500 per man is saved in initial hiring procedures alone, and that the placement package enables them to properly place the man.

Regarding the placement package itself, no higher praise could be had than that of Mr. James B. Watson, Personnel Director, ServoMechanisms, Incorporated. "All of the people we have hired have shown themselves precisely as represented in the placement package. The evaluation is complete and comprehensive. We know precisely what the worker can and cannot do. We do not waste time, money and materials in finding out. As a personnel man, I fully endorse this method for the employment of handicapped persons--and only wish that we could have such information on the non-handicapped."

OFFICE SERVICES, INC., A BUSINESS AND A REHABILITATION AGENCY

David T. Hakes

The story behind Office Services, Inc.--what it is and how it developed--is an interesting one. This company is not what it appears to the general public. It is an office overload service, a type of service which has existed for some time. These services handle clerical and related work when the volume is too great for the regular employees of an office--such as mimeographing, typing, transcribing, bookkeeping, folding, stuffing, and mailing. Work is solicited from the general public, and the rates charged are the going commercial rates for similar services.

But Office Services, Inc. is much more than just an overload service--it is also a vocational training agency which was designed to meet a long recognized need in the rehabilitation of more severely disabled people, both the physically disabled and the mentally disturbed. These people, after a medical discharge, formal training and counseling of the type customarily provided, are often still unable to find employment because of the reluctance of employers to hire people of unproven ability or because the people themselves require considerable adjustment to adapt their personalities to the requirements of the world-of-work.

Office Services, Inc. tries to meet the needs of both their customers and their clients by providing on-the-job training in a variety of clerical and related jobs. Clients are accepted for on-the-job evaluation and training for a period of three to four months. During this time they are trained and employed in a variety of operations which will be needed when they later enter regular employment. They receive a moderate income given them on an incentive plan, with the rest of the company's profit being used to defray operating expenses. The trainees gain a wide variety of contacts with prospective employers--actually showing them what they can do, a type of contact which often results in placement with the employer.

Although Office Services, Inc. has been in existence for only a few years, they have had a considerable measure of success in training and in placing their clients. The idea behind this organization started several years ago among the personnel of the Division of Vocational Rehabilitation Office in Duluth, Minnesota, when it was realized that the normal rehabilitation process did not extend far enough to be successful for many clients. At a series of meetings early in 1956, representatives of many organizations interested in vocational rehabilitation developed the general plans. Clerical work was chosen because of a continuing need for this type of work, and because it was felt to be well adapted to the needs and abilities of a wide variety of handicapped persons. It was also felt that placement would be easier here than in most types of industrial employment.

Late in 1956, Office Services, Inc. was incorporated as a non-profit corporation, and a board of directors, representing groups interested in the project, was selected. A grant was obtained from the State for a Demonstration Project in Vocational Rehabilitation for purchasing office equipment and for covering operating expenses until such time as the corporation would become self-supporting.

The office was opened for business in February, 1957. Since that time, the number of accounts handled has gradually but steadily increased. It may safely be said that the company has proved successful both in its role as an office overload service and as a rehabilitation training agency. In this latter respect, success is shown by the several successful placements which the company has made.

Although this type of operation is best suited to training a small number of persons at one time (the original company normally has seven to nine trainees), there is no reason why other operations of this type could not be started. In January, 1958, another company of the same type was started: Minneapolis (Minnesota) Office Services, Inc.

The management of the Minneapolis company received their training from the Duluth organization and have been able to profit by their experience. But the type of operation, its aims, and its training functions remain much the same.

In talking about the Duluth and Minneapolis Office Service, Inc. offices, there are many names which could be mentioned, people who are responsible for organizing and directing these companies. August Gehrke, former director of the Duluth DVR and present Assistant Commissioner for Rehabilitation and Special Education in Minnesota, was one of the men responsible for the original idea and also for implementing it. Max Reinberger, who was one of the original trainees (as office manager) in Duluth, and who has since become the permanent manager, has played a large part in making the Duluth office a success and in training the personnel of the Minneapolis office. John Maurice and William Johnston should be mentioned for the large part which they have played in starting and operating the Minneapolis Office.

In summary, it may be said that the aims of Office Services, Inc., both as a business organization and as a training agency are being well met. The needs of rehabilitation clients can be carried beyond the usual formal rehabilitation stages, and these people can be better prepared for placement in the world-of-work.

It might also be mentioned that the quality of work turned out by Office Services, Inc. is of a high standard. No concession to the training status of the employees has been made. An excellent example of this work is the present Bulletin which was prepared by Minneapolis Office Services, Inc.

REHABILITATION NEWS

NEW DEVELOPMENTS

California: The pre-vocational evaluation unit of the Stanford Medical Center Rehabilitation Service began operations in August, 1959. The layout of the unit and the design and standardization of the work sample tests represent the joint efforts of the Rehabilitation Service and the University Department of Industrial Engineering, with the cooperation of local industry. Supervisor of the unit is WALLACE McDONALD.

A special pilot study is being conducted jointly by San Francisco City and County Hospital and May T. Morrison Center for Rehabilitation for the vocational evaluation and adjustment of psychiatric patients. The evaluation and adjustment concepts are similar to those of the Jewish Vocational Service of Chicago with variations which include the use of Work Sampling as one of the major tools in evaluations.

The Los Angeles County Association of Directors of Workshops for the Handicapped, of which ALDO BAIRO, Director, United Cerebral Palsy Rehabilitation Center, is chairman, has recently chosen to include all of Southern California in its membership. Workshops in Southern California interested in applying should contact MR. BAIRO.

The Los Angeles State College recently received an OVR grant in support of its new program in rehabilitation counseling. The program is under the direction of JOSEPH STUBBENS, formerly of the VA Hospital, Montrose, New York, and Teachers College, Columbia University. DOROTHY CANTRELL, Oregon Study of Rehabilitation of Mental Hospital Patients, joined the program in September. Fifteen stipends are available to graduate students.

The United Cerebral Palsy Rehabilitation Center expanded its facilities by moving into its new building at 1726 W. Pico Boulevard, Los Angeles 15, on September 1, 1959.

Illinois: I.P. BRACKETT, Chairman, Department of Speech Correction and Hearing, Southern Illinois University, announces that the Department has received an OVR training grant to support the training of speech correctionists and hearing therapists.

The Rehabilitation Institute, Southern Illinois University, in cooperation with OVR and the American Foundation for the Blind will conduct a six week training program for placement counselors working with the blind. The course has been designed to assist counselors in developing employment opportunities for blind persons in competitive occupations. The next course will begin on November 2.

Kansas: The Kansas Vocational Rehabilitation Service is playing an active role in developing the Hadley Memorial Rehabilitation Center's rehabilitation program. The center, located at Hays, Kansas, puts particular emphasis on rehabilitating older and chronically disabled workers.

Minnesota: Minnesota State Services for the Blind cooperated with the Midway Lions Club, St. Paul, in conducting a glaucoma screening clinic September 24-25. The testing was conducted by St. Paul ophthalmologists and University Hospital resident ophthalmologists. Thirty St. Paul nurses assisted with the direction of the St. Paul Chapter of the American Red Cross. The Delta Gamma Society helped with volunteers. Glaucoma accounts for 15% of all sight loss occurring today. There are over a million cases of undiagnosed glaucoma in the nation occurring in two persons out of 100 over forty years of age.

The Minneapolis District Office of the State Division of Vocational Rehabilitation has been operating a pilot testing bureau with one counselor spending one-third time in conducting psychometric evaluations for the clients of all the counselors in the office.

Missouri: The Missouri State Section of Vocational Rehabilitation is in the process of creating two new staff positions to facilitate the rehabilitation of the deaf and of mental hospital patients. The new posts will be state supervisor for the mentally ill and vocational rehabilitation counselor for the deaf and hard of hearing.

The Easter Seal Rehabilitation Center in Cape Girardeau, associated with Southeast Missouri Hospital, has applied for an OVR grant to establish a research and demonstration project to rehabilitate home-care patients in southeast Missouri. The proposed project will rehabilitate patients back on the job, release for work employable persons who at present remain in the home caring for such patients, and teach self-care and maximum independence to the homebound. The project is being planned in conjunction with Vocational Rehabilitation and Missouri Society for Crippled Children and Adults.

JOY O. TALLEY, Director, Missouri Vocational Rehabilitation program, has been chosen chairman of the newly formed Region VI Council of State Directors of Vocational Rehabilitation general agencies and agencies for the blind at a meeting of the directors August 19-21 in Duluth, Minnesota. The first aims of the organization will be to study common problems and to consult on rehabilitation research work done in the region.

New York: MARVIN WAYNE, Hunter College, reports that during the six-weeks summer session, rehabilitation-counseling students participated in activities at Fountain House, New York City, as part of their internship program. Fountain House was established as a half-way house for post-psychotic patients.

Work study programs for the mentally retarded have been started in Massapequa, Long Island, and in the City of Albany. These programs provide a work experience in industry in conjunction with the regular school program. Local employers provide structured work experience five half-days per week under the supervision of special teachers and rehabilitation counselors. These programs were developed by the State DVR with the local public school systems, and several similar programs are being organized in other State communities.

Since March, 1956, some 450 physicians and surgeons, 400 therapists, 250 prosthetists, and 120 rehabilitation counselors have attended various courses in Prosthetics at New York University. These courses, sponsored by the Post Graduate Medical School in cooperation with the College of Engineering, cover the subjects of biomechanics, components, prescription, fabrication, fitting, check-out and evaluation, and training as related to the prosthetic management of the amputee. During the 1959-60 academic year, a series of courses will again be offered. SIDNEY FISHMAN is Director, Prosthetic Education, New York University Post-Graduate Medical School, 550 First Avenue, New York 16.

Ohio: The Ohio Legislature recently repealed a statute that forbade epileptics to marry.

Recent figures from the Ohio Bureau of Workmen's Compensation reveal that to date the Industrial Commission has made only 67 awards to registered disabled employees

or their families under the second-injury clause which became effective in 1955. This means only .09% of the known disabled employees in Ohio have become involved in compensable industrial accidents aggravated or caused by their disabilities.

The Cleveland Mental Health Association and the Council of Jewish Women are cosponsoring a "Half-Way House" to provide a bridge for mental patients returning from sheltered hospital confinement to the competitive life outside. The center, set up as a five-year demonstration project, will establish liaison with appropriate vocational rehabilitation agencies to provide maximum opportunities for vocational adjustment.

Oregon: R. C. HAMMETT, vocational rehabilitation counselor serving the Oregon State Hospital, initiated a project of group vocational counseling with a selected group of patients. This departure from the one-to-one relationship was part of the Mental Rehabilitation Project activities at the hospital, a research and demonstration project under Section 4 (A) (1), Public Law 565.

Pennsylvania: ROBERT WATERSTRADT became the first student to receive the B.S. degree from the Pennsylvania State University in the major, Rehabilitation Education, in August. This new undergraduate major is offered primarily as a pre-professional program for students who plan to do graduate study in rehabilitation counseling. He has also been awarded a traineeship in rehabilitation counseling.

Wisconsin: The Wisconsin Neurological Foundation, Madison, a neurological and rehabilitation center, is in the midst of a half million dollar expansion program.

Wyoming: Wyoming Vocational Rehabilitation is planning a special workshop for the handicapped in Casper, under the supervision of KEN BURUM, District Counselor. Several work contracts have been secured, and space is being provided by the local district high school to make possible the employment of both mentally and physically handicapped.

CONFERENCES . . . INSTITUTES . . . MEETINGS

California: Counselors and administrative staff from California attended an Institute on Rehabilitation of the Aging sponsored by the San Diego State College. The institute was devoted to examining methods and techniques of counseling with the older age group. A special study of the rehabilitation of disabled persons 50 years of age and over, 1957-58, indicated that over half of the 256 cases were trained for new occupations.

DOROTHY CANTRELL, who recently joined the Rehabilitation Counseling Program of Los Angeles State College, coordinated the Fourth Annual Oregon Institute on Rehabilitation. The institute workshop developed the theme of community organization for rehabilitation. FRANK HART, ANDREW MARRIN, and JOSEPH STUBBINS were among the institute faculty members.

Delaware: The Second Annual National Meeting of the Employer Committee of the President's Committee on the Employment of the Physically Handicapped was held in Wilmington, September 11. The program included addresses by P. S. DUPONT, III, Secretary, E. I. DuPont de Nemours & Company; RUBY BANNOW, National Vice President, National Association of Manufacturers; and HENRY VISCARDI, Founder and President of Abilities, Inc.

Illinois: The Annual Meeting of the American Occupational Therapy Association will be held in Chicago, October 16-23.

The Annual Meeting of the National Society for Crippled Children and Adults will be held in Chicago, November 29 through December 2.

Several DVR counselors were among those attending the first Prosthetic Education course offered by Northwestern University Medical School, at the Rehabilitation Institute, Chicago, in August. Northwestern's Prosthetic Education Program provides instruction for rehabilitation personnel in problems of the orthopedically handicapped in terms of anatomy, psychology, and appliances, with Northwestern designated by the OVR to serve the 12-state area included in Regions V and VI.

The Illinois Guidance and Personnel Association will hold its annual meeting at MacMurray College, Jacksonville, October 2-3, 1959.

A patient Services Breakfast on October 10, on the subject, "Can the Alcoholic Be Rehabilitated," is to be one of the features of the Mississippi Valley Conference on Tuberculosis, to be held in Springfield, October 8-10. ALFRED SLICER, Chief, Division of Alcoholism, Illinois Department of Public Welfare, assisted by one of the Commissioners for his Division, will present the public concept of a TB alcoholic program.

Iowa: MERILL E. HUNT served as a special consultant in the Counseling and Guidance Training Institute held at the State University of Iowa, June 17 through August 12, sponsored by the College of Education of the University and the U.S. Office of Education.

MARIO BARILLAS, supervisor of psychological services, and JOSEPH FACTO, DVR psychologist, attended the American Psychological Association Conference in Cincinnati the first week in September.

Kansas: The Kansas State Chapter, NRA, will place particular emphasis on Kansas' expanding mental health program at its annual conference this fall.

A regional workshop on supervision will be held during November and December at Kansas University.

Massachusetts: The Annual Meeting of the NRA will be held in Boston at the Statler Hilton Hotel, October 26-28.

Michigan: A Harbridge-House type series of institutes will be held for district supervisors of Michigan, Illinois, Indiana, Ohio, and Wisconsin at Michigan State University in September, December, March, and June of 1959-60, directed by LAWRENCE BOROSAGE and GREGORY MILLER, of Michigan State University, and FRED SACHS and JOE SHIPMAN of the State DVR.

Nebraska: The Nebraska Social Worker conference will be held October 15-16 at the University of Nebraska. Topics of interest for rehabilitation staff attending will be: rehabilitation for independent living; social services on behalf of mentally retarded children; special consideration in placing aging persons; and community social services for the returning mental patient.

New Jersey: The Occupational Center of Essex County will be represented at the third Institute on Sheltered Workshops, to be held at West Point, New York, on November 9-10.

New York: SALVATORE G. DIMICHAEL, Regional Director, OVR, presented a paper, "Effects of Disability Upon Religious Attitudes" at the annual meeting of the American Catholic Psychological Association, September 4, in Cincinnati. This was his presidential address.

SALVATORE G. DIMICHAEL, OVR Regional Office, will coordinate a one-day institute on "Defining the Professional Counseling Function in Rehabilitation Services" at a meeting of the New Jersey Rehabilitation Association on November 17. HAROLD CHENVEN will be the Institute leader.

North Dakota: The North Dakota DVR and the State Employment Service recently completed a Joint Staff Development Conference. LLOYD LOFQUIST, University of Minnesota, served as consultant and spoke on the following subjects: "An Operational Definition of Rehabilitation Counseling" and "Counselee Participation." HARRIS HANSON, orthopedist, and CHARLES HAMILTON, cardiac specialist, also participated in the three day conference.

Ohio: Four Bureau of Vocational Rehabilitation Counselors, THAYER CHURCH, Toledo, JESSE FOWLER, Cleveland, LYNN JENKINS, Dayton, and GREG WOTSCHAK, Columbus, attended the newly organized, OVR sponsored, Prosthetic Education course that Northwestern University Medical School offered at the Rehabilitation Institute, Chicago, in August.

Western Reserve University and Highland View Hospital, Cleveland, have announced a national invitational symposium on "Behavioral Research in the Rehabilitation of the Physically Disabled," to be held November 4-6, at Highland View Hospital.

Oregon: The Fourth Annual Rehabilitation Institute for Community workers was held at Bend, under the joint auspices of the University of Oregon, the State DVR, and the Oregon TB and Health Association. Community teams of ten people each came together from four counties in Oregon and two communities in northern California to work as groups for determining community needs in rehabilitation, selecting methods of meeting needs and developing a community approach in the solution of community problems in rehabilitation. The Project was sponsored by an OVR grant. WILLIAM ESHELMAN of OVR was the keynote speaker. Institute faculty members were C.F. FEIKE, R.R. WIPPEL, DOROTHY CANTRELL, and PHIL SCHOGGEN.

On September 11, 1959, in Portland, under the joint sponsorship of the State DVR and the Rehabilitation Institute of Oregon, HOWARD A. RUSK addressed a meeting of two hundred professional people interested in the field of rehabilitation.

Pennsylvania: An Institute for Research and Training was recently held at the Devereux Foundation, Devon. The principal speakers included LOUIS KUKODA, Vocational Coordinator; JOHN HAY, Rehabilitation Psychologist; ABRAHAM JACOES, Rehabilitation Consultant; and GEORGE SNYDERMAN, Pennsylvania State Employment Service.

Utah: At the Region VIII NRA conference in Salt Lake City, CARY OAKLEY, Colorado DVR, was elected Chairman; JOHN COEY, Montana, Vice Chairman; and RICHARD H. POST, Denver, Secretary-Treasurer.

West Virginia: The National Institute on Workshop Standards met in Kansas City, Missouri, in September, to prepare a working draft of workshop standards.

W. ALFRED MCCAULEY, Coordinator, Rehabilitation Counselor Training, West Virginia University will coordinate a Conference on the Handicapped, sponsored by West Virginia University Medical School and the Nemours Foundation, to be held September 30 through October 2 at Morgantown.

APPOINTMENTS . . . NEW STAFF MEMBERS . . . ELECTED OFFICERS

California: JOSEPH N. VIZZARD has joined the Mt. Diablo Therapy Center's staff of consultant physicians as Consultant of Physical Medicine and Rehabilitation. IRENE MACDONALD has returned to the Center after one year's leave of absence to obtain her Master's degree at the University of California in the field of social work. LESLIE RADER joined the Physical Therapy Department in September as a registered physical therapist.

Recent appointees to the Morrison Center for Rehabilitation, San Francisco, are HELEN BLOOD, Education and Research, and RUTH LACEY, Work Evaluation Coordinator.

DONALD E. SWANSON, Director, Personnel and Placement for Community Rehabilitation Industries, Incorporated, Long Beach, assumed his duties July 13, 1959.

Nine rehabilitation counselors have been added to the personnel of the State Vocational Rehabilitation Service since the beginning of the fiscal year. In addition, three vocational psychologists will be appointed to the staff.

Connecticut: In recognition of his outstanding work and contributions to the guidance and placement training undertaken by the Federal OVR, FREDERICK W. NOVIS, Connecticut Bureau of Vocational Rehabilitation was given an Award of Merit by OVR.

Delaware: PAUL M. HODGSON has been appointed Executive Officer of the State DVR. He succeeds RAYMOND W. HEIM who retired this year after more than forty years service in the vocational education field.

Illinois: ERNEST J. DOLEYS has been appointed as an Associate Professor in the Rehabilitation Institute and Psychology Department, Southern Illinois University.

THOMAS H. NORTH, Rehabilitation Counselor with the State DVR, has been appointed liaison representative to Southern Illinois University. He will serve as a lecturer in the University's Rehabilitation Institute and will represent the Division in all rehabilitation activities.

IDA DRUBECK, formerly of the Cook County and Chicago Welfare Department, is the new Medical Assistance Consultant in the Chicago Office of the State DVR.

Counselors who recently joined the staff of the State DVR and the district offices to which they are assigned are: FRED EVANS, JR., Quincy; FRANK HEDGER, JR., Alton; KERMIT LEE KEIM, Mount Vernon; and EDWARD M. SAUSAMAN, Carbondale.

Iowa: VINCENT BURKE, Sioux City, is the newly appointed DVR counselor in the Sioux City District Office.

CAROL CONSTANCE, Independence, recently joined the State DVR as a counselor.

Iowa: GEORGE ALLEN, a graduate of the State University of Iowa rehabilitation counselor training program, has joined the Iowa City DVR branch office. He succeeds WALDO HANSEN who has resigned to participate in a research project.

VINCENT BURKE, Sioux City, has been employed as counselor in the Sioux City district DVR office, succeeding WILLIAM BROWN who is leaving the Division.

DICK MORRIS and JERRY ANDERSON have joined the staff at the Iowa Mental Health Institute at Cherokee. Morris transferred from his counselor's post at Council Bluffs and will be a full-time counselor at Cherokee. ANDERSON, a former staff member of the Minnesota Rehabilitation Center for the Blind, now is a social service department staff member.

E. R. POSNER, JR., Des Moines, has been appointed medical consultant for the Iowa Old Age and Survivors Insurance Disability Determination Section.

LYLE STROM, who has been Sioux City DVR district supervisor, has resigned to accept a post with the Nebraska State Teachers College at Peru, Nebraska.

HAROLD CARTER, Springfield, Illinois, will join the staff of the Iowa Commission for the Blind as rehabilitation counselor, October 1.

LAWRENCE MARCELLINO, presently a rehabilitation counselor in the San Francisco office of the California DVR, will become assistant director in charge of field operations for the Iowa Commission for the Blind, October 19.

Kansas: WARREN LEWIS recently joined the counseling staff of the Kansas Vocational Rehabilitation Service.

Michigan: FRED SACHS and JOE SHIPMAN, of the State DVR staff, assisted the faculty committee of Michigan State University in selecting its OVR sponsored trainees for 1959-60.

GREGORY A. MILLER, Michigan State University, has been elected president of the Lansing Cerebral Palsy Association.

Minnesota: GERALD SILVERSTEIN, former counselor with the Sister Elizabeth Kenny Institute, Minneapolis, has accepted a position as counselor with the Jewish Vocational Service of Chicago.

J. H. KERLAN, Assistant Director of the State DVR, transferred to the post of Assistant Director of Guidance, within the Minnesota Department of Education.

WAYNE WHITMAN, St. Paul, formerly with the State Employment Service, has been assigned to the Disability Determination Section in St. Paul. ROBERT STERNAL, a case worker with the St. Louis County Welfare Board, has joined the Duluth District DVR staff, and JAMES SODIN has left a position as Executive Director of the Pipestone County Welfare Board to become a DVR counselor in the St. Cloud District.

Missouri: FRANZ U. STEINBERG has been named Medical Director of the Rehabilitation Division of Jewish Hospital in St. Louis. He recently completed a year's training in physical medicine and rehabilitation at Kansas University.

MRS. LEE JOHNSTON, Director, St. Louis Lighthouse for the Blind, was presented the Shotwell Memorial Award by the American Association of Workers for the Blind at its recent convention in Detroit.

THOMAS W. PHILLIPS has been named Executive Director of Project Incorporated, a St. Louis facility, sponsored by OVR, which provides vocational evaluation and training for mentally handicapped young adults.

AMELIA WAHL, formerly Director of the Action Program for the Greater Kansas City Rehabilitation Survey and Demonstration, a research project conducted by Community Studies, has been named regional representative for the aging. She will assist states in developing plans and services for the aging, especially in connection with the 1961 White House Conference.

Nebraska: SUSANNE M. STEARNS recently became a counselor with the Nebraska Division of Rehabilitation Services. She previously was a caseworker in the Douglas County Assistance Bureau.

Nevada: The Nevada DVR recently opened a new district office in Reno. DONALD PURINTON, who has been working in the central Office, Carson City, is in charge of the new office. JOHN B. LEE will fill the vacancy in the DVR Central Office as rehabilitation counselor.

New Jersey: Counselors recently joining the New Jersey DVR are WILLIAM J. GEISELLE, Camden; GARVEY PRESLEY, Trenton; and ANN M. KUCHTIAK, Newark.

L. O. HOUSTOUN, JR., former New Jersey Rehabilitation Commission Director is now serving as Executive Assistant to the Commissioner of Labor and Industry.

MRS. PARVINE HOLDERMAN of Nutley recently accepted the position of Director of the State Rehabilitation Commission.

ROBERT FEINSTEIN was recently appointed as a supervisor of the Occupational Center of Essex County.

New York: KARL G. KAFFENBERGER was honored at a testimonial dinner given by the staff of the State DVR and community agencies on the occasion of his retirement as Director of the State DVR. JOHN CUMMINGS is Acting Director and MARION MARTIN, Acting Assistant Director of DVR.

North Dakota: LOWELL LYSAKER has joined the North Dakota DVR as a counselor in the Fargo District Office. RICHARD P. CORCORAN, JR., has been added to the State DVR as home teacher for the blind and will be responsible for developing a home teaching program.

Ohio: BYRL R. SHOEMAKER, Supervisor of Trade and Industrial Education for the State of Ohio, has arranged to make the services of ROBERT M. REESE, Professor of Education and Director of Trades and Industrial Education Services, Ohio State University available to the Bureau of Vocational Rehabilitation as a consultant on supervisory training. DR. REESE will attend some of the coming Michigan State University-OVR supervisory training sessions as an observer, and will work with the Bureau Supervisor of Staff Development, RALPH DYKE, in planning for supervisory training on the State level.

The Bureau of Vocational Rehabilitation has added to its staff as part-time field medical consultants HOWARD T. BAUMGARTNER, Akron; JOHN J. DOBKINS, Canton; HARRY H. HOLLINGER, Toledo; JOSEPH E. LEVINSON, Cincinnati; ROBERT N. LEWIS, St. Clairsville; and VOL K. PHILLIPS, Columbus.

New counselors on the staff of the Ohio Bureau of Vocational Rehabilitation, and offices to which assigned, are: BRUCE A. ARCHAMBAULT, Cleveland; MALCOLM FARMER, Akron; IGNATIUS GATALO, Dayton; CAMERON HESS, Athens; RICHARD M. KURTZ, Cincinnati; and GLENN MORTON, Athens. MRS. FRANCES LIPPINCOTT, Counselor at Cleveland, has transferred to Youngstown.

JUDY KOSSOFF, Cleveland, has left the Ohio Bureau of Vocational Rehabilitation. PAUL INOUE, Bureau Supervisor at Cleveland, resigned to complete his doctorate in Psychology at Western Reserve University.

KARL R. AUSENHEIMER, formerly district supervisor in the Bureau of Vocational Rehabilitation, has joined the Bureau's State office staff as Supervisor of Self-Employment and Small Business Enterprises.

Oregon: VERNON T. THOMPSON joined the staff of the graduate training program in rehabilitation counseling at the University of Oregon in September, 1959, as Assistant Professor of Education and Assistant Director of the expanded program which is sponsored by the Department of Psychology and the School of Education.

DONALD H. HANSEN, graduate of the rehabilitation counselor training program of the University of Oregon, has accepted a position with the Oregon DVR in the Portland District Office.

FRANK GILLES and GEORGE THOMAS, graduates of the rehabilitation counselor training program in Colorado, joined the Oregon DVR staff in July. Other recent appointments to the State staff were JAMES BRISLAN, former Ohio counselor, and LAURENCE BURMAN.

Pennsylvania: JOHN E. HAY has been appointed to the position of Vocational Counseling and Rehabilitation Psychologist at the Devereux Foundation, Devon, to develop the expanded vocational counseling and rehabilitation services for mentally retarded and emotionally disturbed adolescents and young adults in residential treatment at the Devereux Schools. MR. HAY will also assist in the training and supervision of interns in the Devereux professional Rehabilitation Counselor-Training programs.

Utah: L. B. HARMON, Director, Utah DVR, was awarded a citation for meritorious service in the rehabilitation of the handicapped by the NRA.

PHILLIP R. CLINGER has left Utah DVR for the position of administrator of the Rehabilitation Center, School of Medicine, University of Utah.

MERRELL HILL, formerly with the State DVR, has joined the Utah State Department of Education as curriculum advisor in Mathematics.

MORRIS SORENSON, graduate in social work, University of Utah, has joined the Utah DVR staff.

New counselors hired by the Utah DVR, July 1, include LESTER J. NIELSON, University of Utah; PAUL T. FURLONG, University of Utah; F. TERRY JENKINS, University of Illinois. Promoted to Supervisors are DON T. HOLLADAY and J. FRED HURST.

Virginia: GEORGE S. BROWN, an alumnus of the West Virginia University, Graduate School Curriculum in Rehabilitation Counseling, has been assigned the responsibility for supervising all clients at the Woodrow Wilson Rehabilitation Center, Fishersville, for rehabilitation evaluation. DR. WEEMS and MR. GLICK are also members of evaluation team. JACK HUTCHINSON will fill the vacated position in the Guidance Department. HENRY SIMMERMAN will be Recreation Assistant. New instructors are HARRY MILLER, JAMES FRANCIS DIGGES, and GRAHAM SIMMERMAN.

West Virginia: JAMES C. RICH, graduate of West Virginia University Rehabilitation Counselor Training Program, was employed by the Vocational Guidance and Rehabilitation Services, Cleveland, Ohio, in September. JACK M. HARTMAN, another graduate was appointed instructor in psychology at Potomac State College, Keyser, West Virginia.

Wisconsin: WILLIAM F. FAULKES, retired Chief of the Wisconsin Rehabilitation Division, was honored by the Wisconsin Anti-Tuberculosis Association this spring, in a special citation naming him as the recipient of WATA's second Annual Award for Distinguished Service.

REHABILITATION RESEARCH

California: The California Department of Education, Vocational Rehabilitation Service, Northern California Region is planning two new research projects. One will be a statewide study of unemployed "13" closures for the past three years. The other will be a follow-up study to determine the value of the education received by deaf students at Gallaudet College over the past five years. Director of the project is CHUCK BLUETT.

The Long Beach Council on Alcoholism is engaged in the first field study of the prevalence of alcoholism and the determination of facilities in the Long Beach area.

The Mt. Diablo Therapy Center is conducting a pilot study in cooperation with the Department of Social Welfare, Contra Costa County, in providing sheltered employment for the socially, educationally, uncooperative handicapped individuals who do not have a physical disability, to determine whether these individuals can be motivated to work under sheltered employment. The information will be presented to the Board of Supervisors to consider a County sheltered workshop program.

California Crippled Children's Services are sponsoring a research program in problems of the use of prosthetics by young children. Called the Child Amputee Project of Northern California, it is located at the Morrison Center for Rehabilitation, San Francisco, under the direction of E. R. SCHOTTSTAEDT. GEORGE ROBINSIN, Robin-Aids, Vallejo, is the prosthetist. Initial training is carried out by the Morrison staff, with local training and follow-up in the child's community.

Delaware: The Delaware Vocational Rehabilitation Division has received an Extension and Improvement grant from OVR for a two year project on "Improved Services to Special Disability Groups." Marginal cases, including the homebound, severely disabled and trainable mentally retarded, will be accepted for services. Diagnosis, counseling, and training will be provided to determine suitability for employment.

Illinois: ALBERT J. SHAFTER, Assistant Director, Rehabilitation Institute, Southern Illinois University, has recently completed an evaluation survey of techniques to be used in case finding with severely disabled individuals.

Minnesota: A regional rehabilitation research center has been established at the Industrial Relations Center, University of Minnesota. The OVR has made a grant to the University of \$259,000 to finance a five-year period. Research problems were discussed in recent meetings in Duluth by Region VI directors, regional representatives, OVR Central Office representatives, the training coordinators from Iowa and Missouri, and University of Minnesota research personnel.

Missouri: The March of Dimes has made a five-year grant of \$138,066 to Washington University in St. Louis to support a new program for teaching techniques of total

rehabilitation to graduate and undergraduate medical students. ROBERT E. SHANK, head of the department of preventative medicine, will coordinate the program.

New Jersey: Service to the mentally ill of Essex County will be expanded this month with the beginning of a research project to be conducted by Essex County Overbrook Hospital, Jewish Vocational Service, and the State Rehabilitation Commission. The project, sponsored by OVR, will study the contribution of workshop experience in the vocational rehabilitation of post-hospitalized schizophrenic patients. PAUL LUSTIG will act as coordinator of the project.

New York: CORNELIUS STEWART, Elmhurst General Hospital, Elmhurst, is doing research on "The Effectiveness of Follow-Up Study on Discharged Patients."

Oregon: The Oregon Mental Rehabilitation Project, a three year project, involving the State DVR, the State Board of Health, the State Public Welfare Commission, and the Oregon State Hospital, is nearing completion. C. F. FEIKE, State Director of the State DVR, is Chairman of the Executive Committee of the project.

West Virginia: W. ALFRED MCCAULEY, West Virginia University, is participating in a study of the performance of blind college teachers, sponsored by the American Foundation for the Blind, New York.

REHABILITATION PUBLICATIONS

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RICHMAN, S. Parent-community interaction as a factor of adjustment of the retarded child. AAMD J., 1959.

THOMAS, R. E. The operation of facilities and workshops by state vocational rehabilitation agencies. Washington: U. S. Government Printing Office, 1959.

WRIGHT, BEATRICE A. (Ed.) Psychology and rehabilitation. Washington: Amer. Psychol. Ass., 1959.

STEIN, C. I., DAWIS, R. V., ENGLAND, G. W., & LOFQUIST, L. H. A study of E.S. applicants. Minn. Stud. vocat. Rehabilit., 1959, No. 28 (Whole No. 28).

NEW MEMBERS - DIVISION OF REHABILITATION COUNSELING

Andrews, Duane R. (A) 114 W. 7th Cheyenne, Wyoming	Goldman, Leonard H. (P) 2308 Westridge Lane Minneapolis 16, Minn.	Pritchard, David H. (P) 507 Burnt Mills Avenue Silver Springs, Maryland
Ball, Frances M. (P) 1852 Columbia Road, N.W. Washington 9, D. C.	Grebner, Frederick G. (A) 3264 El Sobrante Street Santa Clara, California	Raush, Charlotte L. (A) 122 E. Market Iowa City, Iowa
Brooks, Thomas E. (A) 1403-6 Wilcox Street Montgomery, Alabama	Holt, Willard S. (A) 706 Randolph Street, N.W. Washington 11, D. C.	Roehlke, Helen J. (P) 509 S. Fifth Street Columbia, Missouri
Burdett, Arthur D. (P) 408 A. Brighton Street Elizabeth, New Jersey	Hruschka, Raymond (P) Box 2568 Juneau, Alaska	Schutz, Richard A. (A) Pine Island Minnesota
Calmes, Glenn B. (P) 715 Powder Horn Road Atlanta, Georgia	Janaka, George (A) Fell 550 San Francisco 2, Calif.	Stinchfield, Philip A. (P) 128 Dresden Avenue Gardiner, Maine
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DePatie, Virginia (A) 4000 Black Hawk Road Rock Island, Illinois	Melhus, George E. (A) 4301 S.E. 14 Street Des Moines 15, Iowa	Williams, Alwyn W. (P) 4014-44 Street Lubbock, Texas
Dunham, Richard E. (A) 3626 Amesbury Road Los Angeles 27, Calif.	Molveau, Helen (A) 320 E. 42 Street New York 17, New York	Wright, George N. (P) 8 McCarthy Park Forest, Illinois
Glass, Ann T. (A) 85 Norbert Lane Eugene, Oregon	O'Malley, Sister Mary K. (A) 161 S. Washington Street Wilkes-Barre, Pennsylvania	Young, Milton E. (P) 45 Waterford Road Island Park, Long Island, New York
Goerke, Richter, R. (A) 3011 Killybrooke Costa Mesa, California	Peterson, Meale L. (P) 2726 Hollywood Terrace Louisville 6, Kentucky	

Marvin Wayne reports a total membership of 710 as of September 8, 1959.

If you are not now a member, we invite you to join the Division of Rehabilitation Counseling. Please clip out and mail the following to: Dr. Marvin R. Wayne, DRC Membership Chairman, Hunter College, New York 21, New York.

NAME _____

ADDRESS _____

Member of APCA: Yes _____ No _____

Desire to join DRC _____ Desire additional information on DRC _____

Appropriate membership application blanks for APCA and/or the
Division of Rehabilitation will be forwarded to you.

BULLETIN OF REHABILITATION COUNSELING

Volume 2, Number 3

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